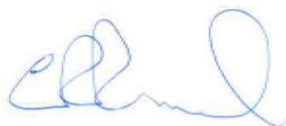


ENVIRONMENTAL POLICY

C.R. Reynolds, in recognition of the increasing demand that products and services, are environmentally sustainable and calls for steps to prevent pollution in an endeavour to rebuild a healthy global environment, undertakes to:

- Ensure continuous improvement of our management system by setting objectives and targets which will be monitored and reviewed throughout the year.
- Comply with applicable legal requirements and with other requirements to which we subscribe such as ISO14001 requirements, and Network Rail Policies.
- Ensure that its works are sympathetic to the environment; paying close attention to the storage, treatment, and disposal of any hazardous or potentially toxic material to avoid environmental harm. Waste is disposed of by means of a skip to a registered waste management disposal company.
- Wherever practical, use materials and products originating from sources which can be shown to be sustainable, and which are re-usable or can be recycled.
- Pay particular attention, to the emission of pollutants, reduction in noise, dirt and to taking the most stringent precautions to avoid health hazards and ensuring that environmental impacts are minimised during its activities.
- Continue to develop an environmentally aware approach to the management of the Company, recognising also that sound management of energy and resources in land and materials cuts cost and create competitive advantages.
- Continue to develop and practice in house environmentally caring policies covering its use of premises, sites, plant and other assets. The Company will also continue to promote energy efficiency and sound environmentally sensitive practices.
- Use traditional methods and continually seek innovative and proactive ways in which to recycle our waste. This policy will be reviewed at least every 12 months.

Signed:



Date:

31/05/2024

Title:

Managing Director/CEO